



Carbon Reduction Plan

Marcus Gordon

HSS Manager



Commitment to Achieve Net Zero

CMR are committed to achieving Net Zero greenhouse gas emissions by 2050 in line with NHS and UK Government requirements.

Baseline Emissions Footprint

Baseline Year: 2024

Scope 1, 2 and 3 emissions are measured and reported through annual CMR Health, Safety and Sustainability (HSS) reporting in accordance with the GHG Protocol.

Current Emissions Reporting

We report emissions annually and track reductions against our baseline year.

Emissions Reduction Targets

Short-term, medium-term, and long-term reduction targets are in place aligned with NHS expectations.

Carbon Reduction Initiatives



Energy efficiency, fleet decarbonisation, sustainable procurement, and waste reduction measures are implemented.



NHS Net Zero Supplier Roadmap Alignment

We align with the NHS Net Zero Supplier Roadmap and commit to the following:

- Publicly reporting Scope 1, 2 and 3 emissions
- Publishing CMR Carbon Reduction Plan.
- By 2030: Demonstrate active carbon reduction.
- By 2035: Report all Scope 3 emissions and demonstrate progress towards Net Zero across value chain.

We will continue developing systems to improve data quality and supplier engagement to meet NHS requirements. This will be supported through the following goals:

 <p>Goal 1 Make cities and human settlements inclusive, safe, resilient, and sustainable</p>	<p>By 2030, provide access to safe, affordable, accessible, and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons</p>	<p>Introduction of car share scheme across UK facilities.</p> <p>Investigate e-vehicle scheme for those that drive for business</p>	<p>Extend e-vehicle scheme for all company employees</p>
 <p>Goal 2 Ensure sustainable consumption and production patterns</p>	<p>Implement the 10-Year Framework of Programmes on Sustainable Consumption and Production Patterns, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries</p> <p>By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>Environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>By 2030, sustainably reduce waste generation through prevention, reduction, recycling, and reuse</p> <p>Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>	<p>Review of all CoSHH substances used across the organisation adopting hierarchy of control to eliminate the need for chemicals within the manufacturing, service, and repair functions.</p> <p>Removal of bubble wrap as packaging material for outbound goods.</p> <p>Implementation of 50% less requirement for stretch wrap material for overseas shipment of products.</p>	<p>Re-engineer Versius™ to reduce dependency on rare and exotic materials.</p> <p>Re-engineer Versius™ to enhance circular economy of equipment spread.</p> <p>Increase partnership with Climate Partners to focus on sustainability projects within the prime region CMR operates across.</p> <p>Re-engineer Versius™ to reduce dependency on rare and exotic materials.</p> <p>Re-engineer Versius™ to enhance circular economy of equipment spread.</p> <p>Align with Green Procurement Plan (GPP) across Health Services sectors.</p>
 <p>Goal 3 Take urgent action to combat climate change and its impacts</p>	<p>Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>Integrate climate change measures into national policies, strategies, and planning</p> <p>Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<p>Implementation of solar PV across R&D & Manufacturing facilities to reduce burden on national power supplies and dependency on fossil fuels.</p> <p>Develop robust data capture across Scope 1, 2, 3 and implement reduction targets across all 3 scopes.</p> <p>Rolling programme of Towards Zero informational communications to all CMR employees</p>	<p>Establish 'green' tariffs across all CMR regional hubs, where possible.</p> <p>Develop environmental champions to actively raise awareness and assist in driving towards zero to landfill across all CMR operations.</p>

 <p>Goal 4 Conserve and sustainably use the oceans, seas and marine resources for sustainable development</p>	<p>By 2030, prevent and significantly reduce marine pollution of all kinds, from land-based activities, including marine debris and nutrient pollution</p>	<p>Reduce the use of single-use plastics across MedTech sector.</p> <p>Research green alternatives to single-use plastics for MedTech sector.</p> <p>Increase partnership with Climate Partners to focus on sustainability projects within the prime region CMR operates across.</p>
 <p>Goal 5 Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p>	<p>Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity, and protect and prevent the extinction of threatened species</p> <hr/> <p>Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology, and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries.</p>	<p>Implementation of soft landscape plan to encourage biodiversity.</p> <hr/> <p>CMR financial practices independently audited annually to ensure compliance and best practices</p>

Governance and Responsibility

Responsibility is assigned to senior management with annual review and continuous improvement.

Declaration and Sign-Off

Signed:



Date: 01/06/2026



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